

Andrew Carrington-Chappell

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Profile

Experienced tester with management experience and a proven track record of successfully delivering IT testing across a diverse set of industry sectors to assist clients, both internal and external, to achieve their business and strategic goals. Key strengths include managing teams of 20 or more; managing budgets of over £500k; working with stakeholders including CxO level; management of global teams and geographically diverse clients; implementation of independent functions, setting strategy, process and team development.

- Approachable, fair and strong manager capable of maintaining a personable yet professional relationship with colleagues of all levels.
- Great all round communication skills, a confident presenter and speaker. Able to communicate complex ideas and solutions easily to others.

Skills Matrix

Test Management | Test Strategy | Project Planning | SDLC | STLC | Resource Management | Test Documentation | Test Process Design | Defect Management | Team Management & Leadership | Budget Management | Manual Testing | Test Automation | Agile & Waterfall Methodologies | Team Development | Supplier & Vendor Management | Line Management | Windows & Linux Environments | Python | C#

Recent Career Detail

Ageas Insurance Limited – **Test Manager (Test Team Leader)** (May 2016 – Present)

Leading a team of 25 testers responsible for the testing of Insurance Product for the Personal Lines Broker market. The main job responsibilities are:

- Line and functional management of large team
- Resource management and project allocation and reporting
- Point of reference for testing best practice internally and to other business areas
- Weekly and monthly departmental reporting on test activity and progress
- Primary liaison with demand management for test planning and alignment.

In addition to my main responsibilities I have been responsible for:

- Implementation of Test Automation (Leaptest)
- Implementation of the formal test strategy
- Unification of test management tooling onto single industry standard tool set (Jira / TestRail)
- Formalisation of test approach and test reporting
- Creation of bespoke test tooling to assist in team efficiencies.

Test My Warez Ltd. – **Test Consultant** (Feb 2016 – Apr 2016)

For a short time I provided test consultancy via my own limited company. This involved hands on testing services for predominantly charity organisations using exploratory, scripted and automation (selenium).

Medtronic Plc. – **Test Manager** (Oct 2014 – Jan 2016)

Promoted into the position of Test Manager during reorganisation of the EMEA information technology department. The main job responsibilities were:

- Responsibility for test programmes across the EMEA region, communication of test progress and results to all stakeholders and 'C' level management
- Line and functional management
- Management of multiple concurrent test projects across the full software life cycle
- Training of new team members in internal test process and industry best practice
- Management of geographically diverse test and project resource.

In addition to my main responsibilities I was also responsible for:

- Establish the new independent test function from the ground up, design and implementation of test strategy and full process and test documentation
- Recruitment and personal development of new testing team, comprised of both full time and contracted resource
- Implementation of Test Automation (Selenium)
- Implementation of Test Management tooling (Jira / TestRail)

Covidien – Senior Analyst (Nov 2007 – Sep 2014)

Working as the senior analyst in the web, workflow and mobile team. The main job responsibilities were:

- Responsible for full spectrum of SDLC tasks, from requirements gathering through system / software development and into test and release
- Requirements analysis; test plan and test case creation
- Management of external development supplier for IBPM (Lombardi) workflow software, unit test management, performance of system testing and management of acceptance testing
- Management of software development and system implementation projects from start to finish.

In addition to my main responsibilities I was also responsible for:

- Creation of middleware applications in C#
- Management of annual EMEA disaster recovery testing, including wintel and iSeries systems
- Project manager for Imaging stream of finance transformation project for Covidien EMEA region.

Earlier Career

Regs4ships Ltd. – **IT Manager** (Sep 2004 – Oct 2007)

thEngine Technology Services Ltd. – **Owner / Director** (Sep 2004 – Oct 2007)

Bourne Training – **Technical Manager** (Nov 2000 – Aug 2004)

Royal Navy – **Leading Air Engineering Mechanic** (Feb 1992 – Oct 2000)

Relevant Professional Development

- I maintain my professional development through Pluralsight & Membership to Ministry of Testing
- BSC Intermediate Certificate in Software Testing (QA London)
- ISTQB Foundation certificate (QA London)
- C# Hands on Programming (Learning Tree)

Personal Interests

I own and run an Arabian horse stud with my wife Sarah, we breed part bred Arabs (Palomino and Cremello) as show horses. We are quite successful and have won the Palomino Societies breeders trophy twice.

References

Available on request.